



Chief Executive Officer
Onur Genç



Chair
Carlos Torres Vila

Business Units



Sustainability ⁽¹⁾
Corporate & Investment Banking
Javier Rodríguez Soler



Client Solutions
David Puente



Country Monitoring ⁽²⁾
Jorge Sáenz-Azcúnaga



Country Manager Spain
Peio Belausteguioitia



Country Manager Mexico
Eduardo Osuna



Country Manager Türkiye
Recep Bastug

Global Functions



Finance
Luisa Gómez Bravo



Global Risk Management
Jaime Sáenz de Tejada

Transformation



Engineering
José Luis Elechiguerra



Talent & Culture
Carlos Casas



Data
Ricardo Martín Manjón

Strategy



Strategy & M&A
Victoria del Castillo



Communications
Paul G. Tobin



Senior Advisor to the Chair
Juan Asúa

Legal and Control



Legal
María Jesús Arribas



General Secretariat
Domingo Armengol



Regulation & Internal Control ⁽³⁾
Ana Fernández Manrique



Internal Audit ⁽³⁾
Joaquín Gortari

(1) Reporting to the CEO and to the Chair (for issues related to strategy and transformation of the Sustainability area)

(2) Reporting to the CEO for Argentina, Colombia, Peru, Venezuela and Uruguay, as well as monitoring of all countries, including Spain, Mexico and Türkiye.

(3) Reporting to the Board of Directors.